

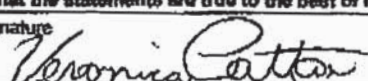
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
UC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
13-UC-246227Date Filed
8/8/19

INSTRUCTIONS: Unless a Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located.

1. PURPOSE OF THIS PETITION: UC - UNIT CLARIFICATION - A labor organization is currently recognized by the Employer, but the Petitioner seeks clarification of the placement of certain employees or job classifications. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer National Football League		2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 345 Park Avenue N.Y., NY 1015	
3a. Employer Representative - Name and Title Roger Goodell; Commissioner		3b. Address (If same as 2b - state same) Same	
3c. Tel. No. (212) 450-2000	3d. Cell No.	3e. Fax No.	3f. E-Mail Address
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Corporate Headquarters		4b. Principal product or service Sports Entertainment	
5a. Description of Present Unit Included: All players in every position group are represented by one bargaining unit Excluded: No players are excluded			5b. No. of Employees in Present Unit: 1,696
6a. Description of Proposed Unit Included: Includes employees in skill group RB. These employees have unique career structures; and the current one-size fits all unit is inappropriate Excluded: All other player groups			6b. No. of Employees in Proposed Unit: 160-190
7. City and State where unit is located Chicago, IL		8. Check One: <input type="checkbox"/> Unit previously certified in Case <input checked="" type="checkbox"/> Unit not previously certified	
9. Job classifications of employees as to whom this issue is raised and number of employees in each classification Offensive skill position group (RB) Employee population 160-190			
10. Reason Why Petitioner Desires Clarification The new mini-max rookie wage contract is economically harmful to workers in skill group (RB), but advantageous to players in skill group (QB).			
11a. Name of Recognized or Certified Bargaining Agent De Maurice Smith		11b. Address 1133 20th St N.W. Washington, DC 20036	
11c. Tel. No. 1(800) 372-2000	11d. Cell No.	11e. Fax No.	11f. E-Mail Address
11g. Affiliation, if any NFLPA	11h. Date of Recognition or Certification		11i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 8/1/2021
12. Organizations or persons other than Petitioner and those named in item 11, who claim to represent any employees affected by the proposed clarifications. (If none, so state)			
12a. Name N/A	12b. Address	12c. Tel. No.	12d. Cell No.
		12e. Fax No.	12f. E-Mail Address
12g. Brief Description of Contract Covering those Employees N/A			
13a. Full Name of Petitioner (including local name and number if applicable) Veronica Patton		13b. Address (Street and number, city, state, ZIP code) 1440 W. Taylor Street ste 331 Chicago, IL 60607	
13c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Brotherhood of Professional Running Backs			
13d. Tel. No. (563) 529-6474	13e. Cell No.	13f. Fax No.	13g. E-Mail Address ronipatton5@gmail.com
14. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
14a. Name and Title Veronica Patton, Exec Director		14b. Address (Street and number, city, state, ZIP code) 1440 W. Taylor Street ste 331 Chicago, IL 60607	
14c. Tel. No. (563) 529-6474	14d. Cell No.	14e. Fax No.	14f. E-Mail Address
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Veronica Patton	Signature 	Title Executive Director	Date 8/6/2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further evaluate the information to ensure its accuracy. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341



Download
NLRB
Mobile App

August 8, 2019

Roger Goodell, Commissioner
National Football League
345 Park Avenue
New York, NY 10154-0004

Re: National Football League
Case 13-UC-246227

Dear Mr. Goodell:

Enclosed is a copy of a petition that International Brotherhood of Professional Running Backs filed with the National Labor Relations Board (NLRB) seeking to determine whether certain employees should be part of the existing collective-bargaining unit. This letter tells you how to contact the Board agent who will be handling this matter, explains your right to be represented, requests that you provide certain information, and discusses some of our procedures including how to submit documents to the NLRB.

Investigator: This petition will be investigated by Field Examiner Ximena P. Molano whose telephone number is (312)353-4238 and e-mail address is ximena.molano@nlrb.gov. The Board agent will contact you shortly to discuss processing the petition. If you have any questions, please do not hesitate to call the Board agent. If the agent is not available, you may contact Assistant to the Regional Director Daniel N. Nelson whose telephone number is (312)886-3036.

Immediately upon receipt of the petition, the NLRB conducts an impartial investigation to determine if the NLRB has jurisdiction and if the petition is timely and properly filed, and the parties' positions with respect to the clarification sought by the petition.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the NLRB. Their knowledge regarding this matter was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Requested Information: To process the petition in this matter, we need certain information from you. Accordingly, please submit to this office, as soon as possible, the following information:

- (a) The correct name of your organization;
- (b) A copy of any existing or recently expired collective-bargaining agreements, and any addenda or extensions, covering any employees in the collective-bargaining unit specified on the petition (the Unit);
- (c) A copy of any certification covering any of the employees in the Unit;
- (d) The name and contact information for any other labor organization (union) claiming to represent any of the employees in the Unit or any other entity who would be affected by the proposed clarification;
- (e) Documents showing the classifications, duties and responsibilities of employees covered by the Unit, including the number of employees in the Unit, the classifications and number of employees sought to be included or excluded, and the job duties and responsibilities of the employees sought to be included or excluded;
- (f) Your position on the proposed clarification of the Unit; and
- (g) A completed commerce questionnaire, (form enclosed) to enable us to determine whether the NLRB has jurisdiction in this matter.

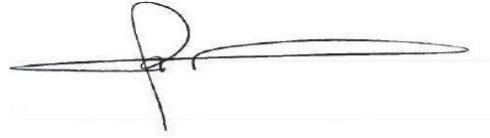
Procedures: Enclosed is Form NLRB-5548 which explains NLRB procedures in unit clarification cases. We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the NLRB will continue to accept timely filed paper documents. On all your correspondence regarding the petition, please include the case name and number indicated above.

Information about the NLRB, the procedures we follow in representation cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request.

August 8, 2019

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to be "Peter Sung Ohr", written over a horizontal line.

Peter Sung Ohr
Regional Director

XPM/dg
Enclosures

1. Copy of Petition
2. Commerce Questionnaire
3. Description of Procedures in Unit Clarification Cases (Form NLRB-5548)



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341



Download
NLRB
Mobile App

August 8, 2019

De Maurice Smith
National Football League Players Association
1133 20th Street, N.W.
Washington, D.C. 20036

Re: National Football League
Case 13-UC-246227

Dear Mr. Smith:

Enclosed is a copy of a petition that International Brotherhood of Professional Running Backs filed with the National Labor Relations Board (NLRB) seeking to determine whether certain employees should be part of the existing collective-bargaining unit. This letter tells you how to contact the Board agent who will be handling this matter, explains your right to be represented, requests that you provide certain information, and discusses some of our procedures including how to submit documents to the NLRB.

Investigator: This petition will be investigated by Field Examiner Ximena P. Molano whose telephone number is (312)353-4238 and e-mail address is ximena.molano@nlrb.gov. The Board agent will contact you shortly to discuss processing the petition. If you have any questions, please do not hesitate to call the Board agent. If the agent is not available, you may contact Assistant to the Regional Director Daniel N. Nelson whose telephone number is (312)886-3036.

Immediately upon receipt of the petition, the NLRB conducts an impartial investigation to determine if the NLRB has jurisdiction and if the petition is timely and properly filed, and the parties' positions with respect to the clarification sought by the petition.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the NLRB. Their knowledge regarding this matter was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

August 8, 2019

Requested Information: To process the petition in this matter, we need certain information from you. Accordingly, please submit to this office, as soon as possible, the following information:

- (a) The correct name of your organization;
- (b) A copy of any existing or recently expired collective-bargaining agreements, and any addenda or extensions, covering any employees in the collective-bargaining unit specified on the petition (the Unit);
- (c) A copy of any certification covering any of the employees in the Unit;
- (d) Your position on the proposed clarification of the Unit;

Procedures: Enclosed is Form NLRB-5548 which explains NLRB procedures in unit clarification cases. We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the NLRB will continue to accept timely filed paper documents. On all your correspondence regarding the petition, please include the case name and number indicated above.

Information about the NLRB, the procedures we follow in representation cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Peter Sung Ohr', with a long horizontal stroke extending to the right.

Peter Sung Ohr
Regional Director

XPM/dg
Enclosures

- 1. Copy of Petition
- 2. Description of Procedures in Unit Clarification Cases (Form NLRB-5548)



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlrb.gov
Telephone: (312)353-7570
Fax: (312)886-1341



Download
NLRB
Mobile App

August 8, 2019

Veronica Patton, Exec Director
International Brotherhood of Professional Running Backs
1440 West Taylor Street, Suite 331
Chicago, IL 60607

Re: National Football League
Case 13-UC-246227

Dear Ms. Patton:

The petition that you filed with the National Labor Relations Board (NLRB) seeking to determine whether certain employees should be part of the existing collective-bargaining unit has been given the above number. This letter tells you how to contact the Board agent who will be handling this matter, explains your right to be represented, requests that you provide certain information, and discusses some of our procedures including how to submit documents to the NLRB.

Investigator: This petition will be investigated by Field Examiner Ximena P. Molano whose telephone number is (312)353-4238 and e-mail address is ximena.molano@nlrb.gov. The Board agent will contact you shortly to discuss processing the petition. If you have any questions, please do not hesitate to call the Board agent. If the agent is not available, you may contact Assistant to the Regional Director Daniel N. Nelson whose telephone number is (312)886-3036.

Immediately upon receipt of the petition, the NLRB conducts an impartial investigation to determine if the NLRB has jurisdiction, if the petition is timely and properly filed, and the parties' positions with respect to the clarification sought by the petition.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the NLRB. Their knowledge regarding this matter was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Requested Information: To process the petition in this matter, we need certain information from you. Accordingly, please submit to this office, as soon as possible, the following information:

- (a) The correct name of your organization;
- (b) A copy of any existing or recently expired collective-bargaining agreements, and any addenda or extensions, covering any employees in the collective-bargaining unit specified on the petition (the Unit);
- (c) A copy of any certification covering any of the employees in the Unit;
- (d) The name and contact information for any other labor organization (union) claiming to represent any of the employees in the Unit or any other entity who would be affected by the proposed clarification; and
- (e) Documents showing the classifications, duties and responsibilities of employees covered by the Unit, including the number of employees in the Unit, the classifications and number of employees sought to be included or excluded, and the job duties and responsibilities of the employees sought to be included or excluded.

Procedures: Enclosed is Form NLRB-5548 which explains NLRB procedures in unit clarification cases. We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the NLRB will continue to accept timely filed paper documents. On all your correspondence regarding the petition, please include the case name and number indicated above.

Information about the NLRB, the procedures we follow in representation cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to be "P. Sung Ohr", written over a horizontal line.

Peter Sung Ohr
Regional Director

XPM/dg
Enclosure:
Description of Procedures in Unit Clarification Cases (Form NLRB-5548)